

**INTEGRAL UNIVERSITY, LUCKNOW**  
**INTEGRAL INSTITUTE OF ALLIED HEALTH SCIENCES & RESEARCH DEPARTMENT OF BASIC MEDICAL SCIENCES**  
**STUDY & EVALUATION SCHEME**

**MASTER IN HOSPITAL ADMINISTRATION (MHA)**

(W.e.f. July 2022)

**I-Year**

**I-Semester**

S.N.	Course code	Course Title	Type of Paper	Period Per hr/week/sem			Evaluation Scheme				Sub. Total	Credit	Total Credits
				L	T	P	CT	TA	Total	ESE			
THEORIES													
1	BM401	Principals of Management	Core	3	0	0	40	20	60	40	100	3:0:0	3
2	BM402	Managerial Economics	Core	3	1	0	40	20	60	40	100	3:1:0	4
3	BM403	Financial and Management Accounting	Core	3	1	0	40	20	60	40	100	3:1:0	4
4	BM405	Human Resource Management	Core	3	0	0	40	20	60	40	100	3:0:0	3
5	CS403	Computer in Management	Core	2	1	0	40	20	60	40	100	2:1:0	3
6	CS404	Computer in Management Lab	Core	0	0	4	40	20	60	40	100	0:0:2	2
7	HA401	Medical Terminology, Clinical, Diagnostic and Therapeutic Services	Core	3	1	0	40	20	60	40	100	3:1:0	4
8	HA402	Hospitals Architecture, Planning and Designing	Core	3	1	0	40	20	60	40	100	3:1:0	4
9	HA403	Clinical Postings-I	Core	-	-	12	25	25	50	--	50	0:0:3	3
Total				20	5	12	345	185	530	320	850	30	30

**L:** Lecture

**T:** Tutorials

**P:** Practical

**C:** Credit

**CT:** Class Test

**TA:** Teacher Assessment

**ESE:** End Semester Examination

**Sessional Total:** Class Test + Teacher Assessment

**Subject Total:** Sessional Total + End Semester Examination (ESE)

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**MASTER IN HOSPITAL ADMINISTRATION (MHA)**

(w.e.f. July 2023)

**I-Year**

**II-Semester**

S.N.	Course code	Course Title	Type of Paper	Period Per hr/week/sem			Evaluation Scheme				Sub. Total	Credit	Total Credits
				L	T	P	CT	TA	Total	ESE			
THEORIES													
1	BM406	Business ResearchMethods	Core	03	1	0	40	20	60	40	100	3:1:0	04
2	BM407	Financial Management	Core	03	1	0	40	20	60	40	100	3:1:0	04
3	BM408	Organizational Behaviour	Core	03	0	0	40	20	60	40	100	3:0:0	03
4	HA404	Hospital Administration	Core	03	1	0	40	20	60	40	100	3:1:0	04
5	HA405	Total Quality Management and Hospital Accreditation	Core	03	0	0	40	20	60	40	100	2:1:0	03
6	HA406	Purchase and Inventory Management for Hospitals	Core	03	0	0	40	20	60	40	100	2:1:0	03
7	HA407	Medical Audit and Records		03	0	0	40	20	60	40	100	2:1:0	03
8	HA408	Seminar	Core	00	3	0	25	25	50	--	50	0:0:3	03
9	HA409	Clinical Postings - II	Core	-	-	12	25	25	50	--	50	0:0:3	03
Total				20	6	12	330	190	520	280	800	29	29

Lecture    **T:** Tutorials                      **P:** Practical                      C: Credit                      **CT:** Class Test

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**L:**

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**MASTER IN HOSPITAL ADMINISTRATION (MHA)**  
**(W.e.f. July 2023)**

II-Year

III-Semester

S.N.	Course code	Course Title	Type of Paper	Period Per hr/week/sem			Evaluation Scheme				Sub. Total	Credit	Total Credits
				L	T	P	CT	TA	Total	ESE			
THEORIES													
1	HA501	Hospitals Operations Management	Core	2	1	0	40	20	60	40	100	2:1:0	3
2	HA502	Marketing & Strategic Management in Hospital	Core	2	1	0	40	20	60	40	100	2:1:0	3
3	HA503	Hospital Infection Control & Waste Management	Core	2	1	0	40	20	60	40	100	2:1:0	3
4	HA504	Healthcare Laws, Ethics and Counseling Skills	Core	2	1	0	40	20	60	40	100	2:1:0	3
5	HA505	Epidemiology, Biostatistics & Research Methods	Core	2	1	0	40	20	60	40	100	2:1:0	3
6	HA506	Seminar/JC/GD/Case Studies	Core	0	0	4	25	25	50	--	50	0:0:2	2
7	HA507	Hospital/Department Posting	Core	0	0	10	25	25	50	--	50	0:0:5	5
Total				10	5	14	250	150	400	200	600	22	22

L:  
Lecture

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**STUDY & EVALUATION SCHEME**  
**MASTER IN HOSPITAL ADMINISTRATION (MHA)**  
**(W.e.f. July 2023)**

**II-Year**

**IV-Semester**

S.N.	Course code	Course Title	Type of Paper	Period Per hr/week/sem			Evaluation Scheme				Sub. Total	Credit	Total Credits
				L	T	P	CT	TA	Total	ESE			
THEORIES													
1	HA508	Managerial Skill Development for Healthcare Professional	Core	2	1	0	40	20	60	40	100	2:1:0	3
2	HA509	Healthcare Insurance	Core	2	1	0	40	20	60	40	100	2:1:0	3
3	HA510	Medico legal Issues in Hospital	Core	2	1	0	40	20	60	40	100	2:1:0	3
4	HA511	Enterprise Resource Planning for Hospitals	Core	2	1	0	40	20	60	40	100	2:1:0	3
5	HA512	Hospital Hazards and Waste Management	Core	2	1	0	40	20	60	40	100	2:1:0	3
6	HA513	Community Healthcare Management	Core	2	1	0	40	20	60	40	100	2:1:0	3
7	HA514	Study Tour Report	Core	0	3	0	25	25	50	--	50	0:0:3	3
8	HA515	Dissertation	Core	0	0	12	25	25	50	--	50	0:0:6	6
Total				12	9	12	290	170	470	240	700	27	27

**L:** Lecture

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**C:** Credit

**CT:** Class Test

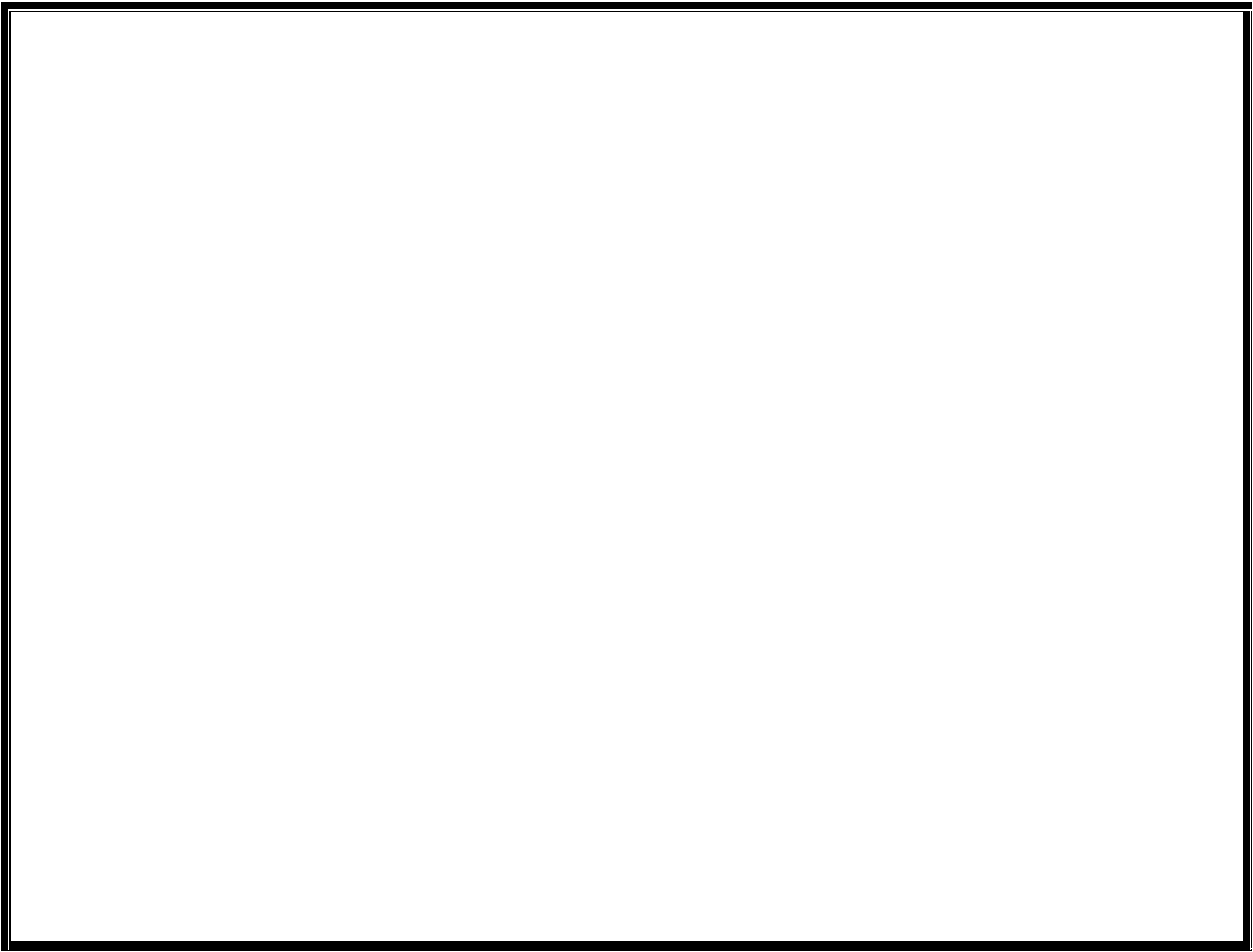
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**DEPARTMENT OF BASIC MEDICAL SCIENCES**  
**MASTER OF HOSPITAL ADMINISTRATION**  
**(MHA)**  
**POs-PEOs-PSOs**

The overall objective of the physiotherapy Program is to prepare students to practice state of the art physical therapy. To do this, students must become licensed in their legal jurisdiction. The educational goals of the curriculum reflect the knowledge, skills and behaviors expected of program graduates. The graduates of the Integral University physiotherapy program will be expected to:

<b>PE01:</b>	<ul style="list-style-type: none"><li>• Understanding the importance of looking after health, welfare and safety of staff. Apply and evaluate best practices for protecting the patients and the resources of the healthcare organization.</li></ul>
<b>PE02:</b>	<ul style="list-style-type: none"><li>• To understand the concepts of management with relevant to hospitals and healthcare.</li></ul>
<b>PE03:</b>	<ul style="list-style-type: none"><li>• Explain the implications of organizational behavior from the perspectives of employees, managers, leaders and the organization.</li></ul>
<b>PE04:</b>	<ul style="list-style-type: none"><li>• Demonstrate critical thinking, modeling, decision making and problem-solving skills in a variety of contexts related to procurement, logistics and the entire supply chain</li></ul>
<b>PE05:</b>	<ul style="list-style-type: none"><li>• Understand general management principles, marketing aspects, human resource aspects and record keeping of all documentation in logistics and supply chain management.</li></ul>
<b>PE06:</b>	<ul style="list-style-type: none"><li>• Ability to articulate, illustrate, analyze, synthesize and apply the knowledge of principles and frameworks of management and allied domains to the solution.</li></ul>
<b>PE07:</b>	<ul style="list-style-type: none"><li>• Formulate approaches to reorient individual, team, managerial and leadership</li></ul>



	behaviour in order to achieve organizational goals.
<b>PE08:</b>	<ul style="list-style-type: none"> <li>• Formulate approaches to reorient individual, team, managerial and leadership behaviour in order to achieve organizational goals.</li> </ul>
<b>PE09:</b>	<ul style="list-style-type: none"> <li>• Ability to conduct investigation of multidimensional business problems using research-based knowledge and research methods to arrive at data driven decisions.</li> </ul>

## **MASTER OF HOSPITAL ADMINISTRATION (MHA)**

The aim of the course is to provide a comprehensive training to the students that prepare them for providing a quality physiotherapy care to the patients, so that after completion of the course students will be able to match the following outcomes:

<b>P01</b>	<ul style="list-style-type: none"><li>• Helps to sensitize students to various facets of managing people and to focus on the development of knowledge and skills that all managers and leaders need</li></ul>
<b>P02</b>	<ul style="list-style-type: none"><li>• Familiarize students with current human resource practices that apply to their careers regardless of their field</li></ul>
<b>P03</b>	<ul style="list-style-type: none"><li>• Aim of the course is to develop skills and competencies in participants to be able to communicate effectively</li></ul>
<b>P04</b>	<ul style="list-style-type: none"><li>• Familiarize students with the basic organizational processes to bring about organizational effectiveness and change.</li></ul>
<b>P05</b>	<ul style="list-style-type: none"><li>• Introduction to concepts of Organizational Change and Development; Models of Change.</li></ul>
<b>P06</b>	<ul style="list-style-type: none"><li>• Encourage to develop an understanding of the students towards basic management</li></ul>
<b>P07</b>	<ul style="list-style-type: none"><li>• Familiarize students with different tools, techniques and decision models.</li></ul>
<b>P08</b>	<ul style="list-style-type: none"><li>• Helps in understanding the economic environment of an economy and also to present their usefulness for business decision making.</li></ul>

<b>P09</b>	<ul style="list-style-type: none"> <li>Helps in decision-making and control, and emerging modern cost management concepts.</li> </ul>
<b>P010</b>	<ul style="list-style-type: none"> <li>Familiarize the students with decision making in planning, scheduling, control and productivity improvement in production</li> </ul>
<b>P011</b>	<ul style="list-style-type: none"> <li>Emphasis on effectiveness and efficiency of operations by job and work design, process design, layout design and design and control of systems</li> </ul>
<b>P012</b>	<ul style="list-style-type: none"> <li>To equip the students with research tools to conduct research and analysis for effective decision making</li> </ul>

**MASTERS OF HOSPITAL ADMINISTRATION  
PROGRAMME SPECIFIC OUTCOME (PSOs)**

The aim of the course is to provide a comprehensive, training to the students that prepares them for providing a quality

physiotherapy care to the patients so that at the end of the course he/she will be able to perform the following

<b>PS01</b>	<ul style="list-style-type: none"><li>Helped in designing with the objective of developing young men and women into highly adept professional managers</li></ul>
<b>PS02</b>	<ul style="list-style-type: none"><li>Help students to explore practical application of the management concept.</li></ul>
<b>PS03</b>	<ul style="list-style-type: none"><li>Empowers students to demonstrate the ability to innovate, the ability to execute the most daunting of challenges in the most trying of circumstances.</li></ul>
<b>PS04</b>	<ul style="list-style-type: none"><li>Providing a Strong analytical foundation in key functional areas and the other, enabling a high degree of academic flexibility, thereby allowing students to customize their experience.</li></ul>
<b>PS05</b>	Begin to comprehend an educational plan for continuous learning throughout professional career and capable of understanding, teaching, and monitoring variety of musculoskeletal conditions and ergonomics in musculoskeletal injuries.